

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.umr.com or by calling 1-800-207-3172. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.umr.com or call 1-800-207-3172 to request a copy.

Important Questions	Answers	Why this Matters:		
What is the overall <u>deductible</u> ?	\$1,000 person / \$2,000 family In-network \$2,000 person / \$4,000 family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .		
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>		
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.		
What is the <u>out–of–pocket limit</u> for this <u>plan</u> ?	\$3,500 person / \$7,000 family In-network \$4,500 person / \$9,000 family Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket</u> <u>limits</u> until the overall family <u>out-of-pocket limit</u> has been met.		
What is not included in the <u>out-</u> <u>of-pocket limit</u> ?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.		
	Copays for certain specialty prescription drugs considered non-essential health benefits under the plan. The copays for these drugs (though manufacturer copay assistance programs may support some fills at no remaining cost to you) will not apply towards satisfying your out-of-pocket maximum or any applicable deductible.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .		
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.umr.com</u> or call 1-800-207-3172 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.		

Do you need a <u>referral</u> to see a <u>No.</u>	You can see the <u>specialist</u> you choose without a <u>referral</u> .
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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

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	Common lical Event	Services You May Need	What You	Limitations, Exceptions, & Other Important Information		
Wea			In-network (You will pay the least)	Out-of-network (You will pay the most)	momaton	
lf you visit a	Primary care visit to treat an injury or illness	\$30 Copay per visit; Deductible Waived.20% coinsurance for chiropractic care and other physician services.	50% Coinsurance	Limited to General Practice, Family Practice, OB/GYN, Internal Medicine, Osteopaths, Pediatricians and Mental Health Providers. Chiropractic coverage is limited to 26 visits.		
healt prov	ith care <u>vider's</u> se or clinic	Specialist visit \$60 Copay per visit; Deductible 50% Coinsurance Waived 50% Coinsurance		50% Coinsurance	See Plan Document for other services	
	Preventive care/screening/ immunization	No charge; Deductible Waived	No charge; Deductible Waived	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.		
	If you have a test	Diagnostic test (x-ray, blood work)	20% Coinsurance	50% Coinsurance	None	
lf you		Imaging (CT/PET scans, MRIs)	20% Coinsurance	50% Coinsurance	None	



		What You Will Pay			
	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need drugs to treat your illness or condition. More information about prescription drug coverage is available at www.express- scripts.com	Generic drugs (Tier 1)	\$15 copay/prescription (retail). \$30 copay/prescription (smart90 retail and mail-order)	Not Covered	Covers up to a 34-day supply (retail prescription); 90-day supply (smart90 retail and mail order prescription).	
	Preferred brand drugs (Tier 2)	30% (minimum of \$40, to a maximum of \$75) copay/prescription (retail) \$75 copay/prescription (smart90 retail and mail-order)	Not Covered	*Please see Prescription Drug Benefit section within your Plan Document for details. Once the Out-of-Pocket maximum has been met, prescription drug shall be covered at 100% for the remainder of the calendar year.	
	Non-preferred brand drugs (Tier 3)	30% (minimum of \$40, to a maximum of \$75) copay/prescription (retail) \$75 copay/prescription (smart90 retail and mail-order)	Not Covered	Covers up to a 34-day supply (retail prescription); 90-day supply (mail orders or Smart90 retail prescription). Certain prescriptions shall be covered at 100%, and no co-pay will apply as per Federal Regulations. Patient must pay the cost difference between the brand and generic drug in addition to your copay or coinsurance. * Copays for certain specialty prescription drugs considered non- essential health benefits under the plan bypass your out-of-pocket limit. Please see "Important Questions" regarding the plan's out- of-pocket limit. See Plan Documents for additional information on the SaveonSP Program. Out-of-Network RX reimbursed at 100% minus applicable copayment by filing RX claim form	
	<u>Specialty drugs</u> (Tier 4)	50% (minimum of \$150, to a maximum of \$300) copay/prescription	Not Covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	50% Coinsurance	None	
surgery	Physician/surgeon fees	20% Coinsurance	50% Coinsurance	None	
If you need immediate	Emergency room care	\$200 Copay per visit; Deductible Waived	\$200 Copay per visit; Deductible Waived	Copay may be waived if admitted	

Common	Services You May Need	What You	Limitations, Exceptions, & Other Important Information		
Medical Event		In-network Out-of-network (You (You will pay the least) will pay the most)			
medical attention	Emergency medical transportation	20% Coinsurance	20% Coinsurance	In-network deductible applies to Out- of-network benefits; \$25,000 Maximum benefit per occurrence air ambulance; Preauthorization is required for Non-emergent ambulance. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	
	<u>Urgent care</u>	\$30 Copay per visit; Deductible Waived	50% Coinsurance	None	
lf you have a hospital stay	Facility fee (e.g., hospital room)	20% Coinsurance	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	
	Physician/surgeon fee	20% Coinsurance	50% Coinsurance		
If you have mental health, behavioral health, or substance abuse needs	Outpatient services	\$30 Copay per visit; Deductible Waived office visits; 20% Coinsurance other outpatient services	50% Coinsurance	Preauthorization is required for Partial hospitalization. If you don't get preauthorization benefits could be reduced by \$200 of the total cost of the service.	
	Inpatient services	20% Coinsurance	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	

Common	Services You May Need	What You	Limitations, Exceptions, & Other Important		
Medical Event		In-network Out-of-net		Out-of-network (You will pay the most)	Information
lf you are pregnant	Office visits	No charge; Deductible Waived	50% Coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery professional services	20% Coinsurance	50% Coinsurance		
	Childbirth/delivery facility services	20% Coinsurance	50% Coinsurance		
If you need help recovering or have other special health needs	Home health care	20% Coinsurance	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	
	Rehabilitation services	20% Coinsurance	50% Coinsurance	26 Maximum visits per calendar year OT/PT; 26 Maximum visits per calendar year ST; If your plan excludes Learning Disabilities, habilitation services for	
	Habilitation services	20% Coinsurance	50% Coinsurance	learning disabilities are not covered, please refer to your plan document.	
	Skilled nursing care	20% Coinsurance	50% Coinsurance	90 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	

Common Medical Event	Services You May Need	What Yo	Limitations, Exceptions, & Other Importan			
		In-network (You will pay the least)	Out-of-network (You will pay the most)			
	Durable medical equipment	20% Coinsurance	50% Coinsurance	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases. If you don't get preauthorization, benefits could be reduced by \$200 per occurrence.		
	Hospice service	20% Coinsurance	50% Coinsurance	Patient's life expectancy is 6 months or less.		
lf your child needs dental or eye care	Children's eye exam	No charge (deductible does not apply).	30% Coinsurance	Applies from birth through age 5.		
	Children's glasses	Not covered	Not covered	None		
	Children's dental check-up	Not covered	Not covered	None		
xcluded Services &	Other Covered Services:					
Services Your Plan	Does NOT Cover (Check your policy or p	an document for more information and a	list of any other <u>excluded services</u> .)			
Acupuncture		Infertility treatment •		Routine eye care (Adult)		
Cosmetic surgery		Long-term care		Routine foot care		
Dental care (Adult)		Non-emergency care when traveling outside the U.S.		Weight loss programs		
Hearing aids						

Bariatric surgery

Chiropractic care

• Private-duty nursing (Outpatient care)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the https://www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <u>http://cciio.cms.gov/programs/consumer/capgrants/index.html</u>.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,000 \$60 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,000 \$60 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,000 \$60 20% 20%
This EXAMPLE event includes services like: <u>Specialist</u> office visits (<i>pre-natal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood work</i>) <u>Specialist</u> visit (<i>anesthesia</i>)		This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$1,000	Deductibles*	\$400	Deductibles*	\$1,000
<u>Copayments</u>	\$0	<u>Copayments</u>	\$200	<u>Copayments</u>	\$300
<u>Coinsurance</u>	\$2,100	<u>Coinsurance</u>	\$0	Coinsurance	\$100
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$70	Limits or exclusions	\$4,300	Limits or exclusions	\$10
		-		The total Mia would pay is	\$1,410
The total Peg would pay is	\$3,170	The total Joe would pay is	\$4,900		